KPMG recommends that Healthscope should start working on the following activities and review their current state as part of their preparation work.

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| **Business** | | **Program Management** | | **ITS** | | **Change Management & Training** |
| * Review of job catalogue. * Organisation Structure. * Variations of workforce (corporate, casuals, professional, contingent). * Think about committees and unions. * Data preparation. * Rewards and performance framework. * HR Policies revision. * EBA’s. * Vendor Alignment and expectations. * Compensation Framework. * Reporting KPIs preparation. | | * Identify key roles and commence preparing resourcing. * Set up a program structure and team. * Confirm program and executive sponsors. * Define program objectives and vision. * Set up a Project Management Office and identify the required Project Management tools. | | * Plan Work breakdown, activities & resourcing for legacy applications. * DevOps strategy. * Infrastructure and Environment capacity planning. * Provide existing development guidelines. * Provide security guidelines. * Vendor Alignment and expectations. | | * Document known business blackout periods and other change initiatives timelines. * Identify and engage key stakeholders. * Identify and engage change champions. | |